UConn Pre-College Summer

Hall Coordinator Job Description (2 positions available)

POSITION OVERVIEW:
Under the supervision of UConn Pre-College Summer (PCS) administration, the Hall Coordinator (HC) is responsible for the safety of program participants and the supervision of residential staff to coordinate a positive academic, social, living and learning environment. This full-time, live-in, 24/7 appointment requires a 7-week commitment (including weekends) for the program period June 11, 2023 - July 30, 2023. Hall Coordinator duties are demanding and require maturity, genuine concern for program participants and staff, strong interpersonal and leadership abilities, effective crisis response management skills, and an understanding of Pre-College Summer goals and policies. The position will include room and board for 2 weeks of training and the 5 week program, and a gross stipend of $5950 (before taxes).

PROGRAM OVERVIEW:
UConn Pre-College Summer (PCS) is committed to providing a safe and supportive living-learning environment, allowing rising high school sophomores, juniors and seniors to explore their academic interests, while gaining knowledge of institutional activities and social environments on a college campus. PCS serves as an exploratory experience where students will gain an understanding of the college classroom with engaging University faculty and explore nuances and areas of college-life at a nationally ranked public University.

POSITION RESPONSIBILITIES AND DUTIES:

GENERAL AND STUDENT, STAFF, & COMMUNITY DEVELOPMENT
- Participate in a mandatory one 1 week training prior to Community Manager staff arrivals
- Assist, facilitate and participate in mandatory 1-week training for Community Manager staff
- Strive to establish a cohesive team with residential staff to help cultivate a positive familial community
- Actively assist with and coordinate participant check-in, orientation, team building activities, safety trainings, etc. (typically on Sundays)
- Facilitate student conduct policy and behavioral expectation overview during weekly student orientation
- Coordinate and assist in supervising Saturday check-outs and field trip days
- Supervise Community Managers (CM’s) and residence halls to collaborate/coordinate program activities/events
- Create, with the input of Community Managers, nightly activity programming schedules for all sessions of the Program
- Create and present engaging workshops and social programming for program participants
- Perform day-to-day administration and coordination of residence area and assure order at all times, within established guidelines and in cooperation with other Residential Life and University personnel
- Attend and participate in all staff meetings, activities, and academic/social workshop programs
- Perform administrative duties as assigned including, but not limited to: distributing information, completing incident and facilities maintenance reports, creating door and bulletin board decorations, and checking and responding to email and phone communications
- Maintain open communication with parents of participants; communicate with parents/guardians in-person and via phone to address questions, concerns, emergencies, etc.
- Reside in assigned residence hall room throughout the duration of the Program
- Assist in the evaluation of Community Manager staff at close of the Program
- Perform other tasks as assigned and as needed

RISK MANAGEMENT AND POLICY ENFORCEMENT
- Collaborate with Community Managers to examine and assure participant safety/security including fire safety and medical/emergency responses and handle all emergencies in accordance with established procedures
- Remain available and/or on-call to PCS staff, students, and parents 24 hours/day, 7 days a week
- Implement and uphold PCS, Residential Life, University, and other applicable policies, rules, regulations, & laws
● Facilitate disciplinary and conduct meetings with students and follow-up with their parent/guardian to inform of the situation
● Keep PCS professional staff and Hall Director informed and up-to-date on incidents, including communicating staff and participant concerns in a timely fashion, and reviewing and maintaining appropriate incident reports and records
● Maintain appropriate records and compile reports as needed or requested
● Maintain privacy and/or confidentiality when handling participant, staff, and community incidents and conflicts
● Be knowledgeable of, enforce, and personally abide by all University policies and procedures, as well as federal and state laws

MINIMUM ACCEPTABLE QUALIFICATIONS:
● Previous experience as a Resident Assistant or Hall Coordinator in a campus setting
● Excellent leadership and interpersonal skills, and an ability to communicate clearly and effectively
● Able to become familiar with the UConn Storrs campus and residence halls (including rules, regulations and policies)
● An understanding of the needs of, and interest in working with, high school sophomores, juniors, and seniors
● A desire to work collaboratively with and lead a highly functioning team
● Ability to adapt easily and think quickly in fast-paced, ever-changing situations and emergencies
● Must be eligible to work in the US (International students on F-1 and J-1 visas may work on campus within the employment rules authorized by their visa UConn International Student Employment)
● Have no other scheduled commitments that would conflict with performing the duties/schedule of this role (classes, research, appointments, jobs, practice, GA commitments, etc.)

PREFERRED QUALIFICATIONS:
● Master’s degree or pursuing master’s degree in school psychology, school counseling, higher education/student affairs or similar fields
● Prior experience working in a similar setting and/or program with minors on a college campus

NOTE: Selected candidates will be required to complete an online portion of CPR/First Aid training and an online Minor Protection training before official training begins. A criminal background check of selected candidates is required through the UConn Office of Minor Protection.

ADDITIONAL DETAILS:
Position Description: Please note that changes may be made to this position description.

PCS is currently planning for an in-person summer program on the UConn Storrs campus. If the decision is made in spring 2023 to move the program partially or fully online, the duties of this role will no longer be needed. Changes will be communicated to applicants as they are made.

Qualified applicants will be invited to participate in an interview in-person in February 2023. Please take note of the application timeline.

For more information or if you have any questions, please contact Megan Go, PCS Graduate Assistant at mlg15105work@uconn.edu. Use Subject Line: PCS Hall Coordinator Position
TO APPLY FOR THIS POSITION, PLEASE USE THE FOLLOWING LINK:
https://pcs.uconn.edu/summerjobs/